



Independent Living Villages Ltd And Controlled Entities (ILV)



POLICY 1.23 DISCRIMINATION

OVERVIEW

ILV (we, us, our) will work to treat everyone fairly and deal with complaints about discrimination.

It applies to ILV, our residents and our properties.

WORD LIST

Discrimination: Means treating someone differently or unfairly.

POLICY

Everyone should be treated fairly and treated the same regardless of their age, disability, race, sex, intersex status, gender identify or sexual orientation.

Disability discrimination happens when people with a disability are treated less fairly than people without a disability.

We aim to provide our services in a fair way by:

- Assessing applicants for housing based on housing needs and not other factors
- Involving people with a disability in the development of policies, planning of properties and seeking their feedback on operations
- Offering equal employment opportunities
- Communicating with residents in ways that meet their needs and preferences.

RELATED POLICIES, LEGISLATION OR OTHER RESOURCES

Resources

- Australian Human Rights Commission www.humanrights.gov.au
- *Know your rights: Disability Discrimination* Australian Human Rights Commission 2012
- Disability Housing Information line 1800 843 929 or email housinginfo@pwd.org.au Information for people living in SDA properties and their supporters

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